

ENVIRONMENTAL AND ENERGY POLICY

Cartiera Marchigiana S.r.l. operates in the paper and cardboard production sector using recycled raw materials.

The **company's mission** is to identify the best solutions for producing paper and cardboard in full respect of the environment, while optimizing the use of energy resources to the maximum extent.

The company, certified for years according to **UNI EN ISO 14001:2015** and **UNI CEI EN ISO 50001:2018** standards, is committed, through the proper implementation and management of its integrated system, to:

- Operate in compliance with applicable laws and regulations concerning products and company processes, in both environmental and energy fields.
- Reduce or prevent all forms of pollution and minimize significant environmental impacts related to the production of paper and cardboard.
- Periodically assess environmental aspects and impacts, both direct and indirect, related to production activities, processes, and services, identifying associated risks in order to effectively plan environmental objectives and targets.
- Ensure that employees are aware of their responsibilities in environmental and energy matters through training and education programs, so that they take them into account in carrying out their duties.
- Continuously improve environmental and energy performance by actively involving employees and strategic suppliers in achieving the established objectives.
- Constantly monitor the energy consumption of processes in order to improve performance, implementing effective energy management.
- Provide the information, human resources, technologies, and financial resources necessary to achieve the defined objectives and targets.
- Promote the responsibility of all employees in energy saving through specific information and training programs.
- Evaluate, design, and purchase energy-efficient products and systems, with the aim of continuously improving energy performance.

The Management also undertakes to periodically review the implementation and effectiveness of the system in order to:

- Verify the implementation status of the environmental and energy program, as well as the level of achievement of individual objectives.
- Ensure full compliance with current environmental and energy legislation.
- Define any additional strategies necessary to implement what is set out in this document.

This Policy is subject to periodic reviews in order to assess its effectiveness and, if necessary, update it. It is made available to employees through posting on company notice boards and to stakeholders through publication on the website, as well as through communication and awareness initiatives.

La Direzione Generale

